**Yeo Kang Nian**

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**SUMMARY**

Kang Nian is a CPA with over 12 years of experience in budgeting and forecasting, financial planning, analytics, accounting, consultancy, project management experience and investment financing across various sectors. Approximately 3.5 years was in Japan. He is commercially astute and is operationally hands-on without losing sight of the big picture.

He is currently working as a VP - Finance in L Catterton Asia, a private equity arm of LVMH group. He has financed over USD $850,000,000 of investments in iconic brands such as Crystal Jade, Dr Wu, Marubi, GXG, 2XU, Seafolly, RM Williams, etc. In his course of work, he has oversight of portfolio monitoring, validating the valuation of each of the company, fund administration, and setting-up of fund structures. Prior to L Catterton Asia, he worked for Commerzbank (Singapore), leading the management reporting/financial planning and analysis team for Asia. And previously, he was working for Deutsche Bank (Japan) as an AVP – Cost Analytics.

He has previously achieved a global CFO award with Deutsche Bank for a cost reduction and operational efficiency proposal. He is effectively bilingual in Mandarin and English with Japanese conversational skills. He graduated with an Executive MBA from Nanyang Technological University and a Bachelor of Business (Accountancy) from RMIT University.

**EXPERIENCE**

L Catterton Singapore Pte Ltd. Mar 2013-Present

*(Private equity arm of LVMH Group)*

*Vice President, Finance*

* Spearheaded the completion and financing of investments of more than USD $850,000,000 into iconic retail and consumer deals across AsiaPacific such as Crystal Jade and Ce La Vi from Singapore, Dr Wu from Taiwan, Marubi and GXG from China, 2XU, Seafolly and RM Williams from Australia, etc.
* Oversight of accounting (IFRS), fund administration, investment vehicles, management report and treasury function as Controller of 2 investment funds totaling USD $1,600,000,000.
* Led the arrangement of debt financing arrangement at fund and investment level (bridge financing, LBO)
* Ensuring tax, statutory, legal, audit and other regulations compliance are met.
* Oversight of portfolio monitoring reports which analysis each brands’ profit and loss and ultimately validating their valuation on quarterly basis.
* Managing internal and external (outsourced service providers) share resources to meet financial and operational requirements.
* Leads Board meetings in fund and fund management companies.
* Manages cashflow and capital requirements of the fund.

Commerzbank AG Aug 2011-Feb 2013

*Vice President, Deputy Head of Controlling Asia*

* Reporting to the Finance Director, led a 3person management reporting team to align and improved the reporting format, analysis and commentary level of the management reports to enable faster flow in decision making of department heads in Investment Banking, Corporate Banking and Support Functions.
* Responsible for co-ordination and preparation of consolidated budget for Asia Pacific.
* Responsible for KPI management report for support functions and front offices (trading, treasury and corporate finance).
* Business partnering with various divisional heads to analysis their P&L.

Deutsche Bank Aug 2009-Jul 2011

*Assistant Vice President, Cost Analytics (Singapore) Jan 2011- Jul 2011*

*Assistant Vice President, Cost Analytics (Tokyo, Japan) Aug 2009-Dec 2010*

* DB Group CFO Star Award Individual Winner 2010 for introduction of cost reduction and operational efficiency plan.
* Successfully implemented cost reports with value based matrix for executive management, which enhanced cost transparency and provided proposals for management decisions.
* Cost Controlling, budgeting and forecast function for DB Japan Group.

KPMG Business Assurance Co., Ltd Aug 2007-Jun 2009

*Associate Consultant (Tokyo, Japan)*

* Seconded to Goldman Sachs Realty Japan Ltd for 1.5year period as sole consultant to assist the client in successful implementation of Activity Based Accounting project.
* Assisted Goldman Sachs Realty Japan Ltd in back office outsourcing financial planning, analysis and budgeting.

Kintetsu World Express (S) Pte Ltd Apr 2006-Apr 2007

*Assistant Accountant (Singapore)*

* Led a team in management reporting function for Singapore
* Performed profit and loss analysis for each individual division
* Performed cost allocation to each division.

BDO LLPJun 2005-Apr 2006

*Audit Assistant (Singapore)*

* Involved in audit of Bodyshop, Beiersdorf (Nivea) and financial due diligence - IPO assessment of a construction company as well as cross-border audit in Malaysia and China.

**EDUCATION & QUALIFICATIONS**

**Nanyang Technological University, Nanyang Business School** **2016-2017**

*MBA*

**CPA (Australia)** **Since 2008**

**Royal Melbourne Institute of Technology 2001–2005**

*Bachelors in Business (Accountancy)*

**Language Skills**

English – Native

Mandarin – Native

Japanese – Conversational